App. F. IX-4

1943. (A.H.)

File No. A.H. 42-43

Serial Nos. 14.

Previous References.
A.H. 42-43-1, 2, 4, to 13.

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. P

P 2873

Part B for June 46

SUBJECT

Allocation of the establishment of the Serum Institute

~~Order~~ Order No A7 5626-7 of 5-05-46

Re: Allocation of the Staff of Serum Institute

From the Director of Agriculture
Letter No 329-1426/40-41 dt 30.6.45

Requests sanction of similar grades to persons who have suffered supercessions by the allocation of staff of the Serum Institute.

1) Submit for perusal, with previous references.

"A" 2) In G.O No A. 25626-7/A.H 42-43-13 dt 30.5.45 the allocation of the staff of the Serum Institute in the revised scales of pay, was sanctioned.

3) The proposal of the Director to grant similar grades to persons who have suffered supercessions by allocation is for orders.

"B" 4) Kind reference is invited to notes in paras 133 to 144 of the notes in the file A.H 42-43 Sls 1 & 13 placed below. For orders

Sd/-
9.7.45

5) Kind reference is invited to the G.O. ~~Order~~ dated 30th May 1945 sanctioning the allocation of the establishment of the Serum Institute ~~and~~ in the revised scales of pay sanctioned during 1941.

6) The Director of Agriculture has now pointed out ~~that the Government Order dated 30th May 1945~~ that the allocation of the marginally noted officials in the Government Order referred to above will adversely affect the interests of many officials of the Department and that the seniority of the existing officials will also be adversely affected and that it would cause hardship to most of the seniors in service. It is also stated that the allocation in certain respects has caused mush heart burn to many officials who have put in long and satisfactory service and are waiting for preferments in service. It would appear that a number of representations have been received in his office for relief in this behalf.

1) Mr G. Venkataswamy
2) " Y.N. Venkata ramiah
3) " P.Y. Venkata rayappa

7) The Director has pointed out that the above officials did not work in the Institute at the time of reorganisation nor had they any lien on any post in the ~~department~~. Institute.

8) It is stated that Mr. P.Y. Venkatarayappa had been given a lien temporarily for a very short time in the Institute but it was shifted to the Chemical Circle subsequently and that there are thirty officials above him who are still in grade 30 -5/2 -50. His transfer to the Serum Institute was, it is stated, not in his own interests.

9) For these reasons the Director appears to consider that the intention of Government to restrict the benefits of the re-organisation to officials who had actually worked in the Institute and who had also ~~on~~ liens on permanent appointments attached to the Institute are

fulfilled and that the Government Order in this behalf requires revision.

(10) With regard to the allocation of Mr. K. Munihanumaiya as Head Accountant in grade 60 -4 -80, the Director considers that the above appointment of the official in preference to several seniors to him who had actually worked in the Institute for a number of years and also to those working in the Agricultural Department proper, has caused much discontentment among the officials at that and a number of representations have been received as a protest against the said promotion. The Director would appear to feel that this has adversely affected the interests of the senior officials.

(11) In this connection, the Director reiterates that the re-organisation was sanctioned by Government mainly to give benefit to those who have worked in the Institute for a number of years and stagnated on fixed pay and that the benefit of the reorganisation may not go to those who by chance happened to have their liens on 14th August 1941 or to those who got into these places after the Government Order sanctioning the re-organisation was received. It is stated that if such juniors are allocated in the higher grades in the Institute in preference to the other seniors and to those who worked there for several years, it would result ~~would be that it will~~ upsetting ~~upset~~ the established seniority of clerks and that it would also affect the very morale in service.

(12) In these circumstances the Director proposes to sanction similar grades to those who have suffered supercession by the allocations, so that there might not be any discontentment among the officials.

Allocation of officials of Serum Institute 5

(13) It is submitted that the proposals of the Director to revise the grades attached to many of the officials of the Department so as to suit the conveneince of some clerks may not be practicable. The Director has not proposed any thing tangible so far as this matter is concerned.

(14) It is a point for orders as to whether the Director may be requested to state on what lines the Government Order requires revision.

(15) Permission is respectfully solicited to submit that the original proposals of the Director, which were not however accepted in its entirety, had the following advantages:-

(1) It aimed at giving ~~benit~~ benefit to those who had worked in the Institute for a number of years and stagnated on ~~a~~ fixed pay.

(2) It did not involve any supercessions.

(3) Itt had the full concurrence of the Audit Office and no objection was raised regarding the allocation by that office.

(4) The Financial Secretary also agreed with the proposals.

(16) ~~(5)~~ In the above circumstances, orders are respectfully solicited as to whether the Director of Agriculture may be requested to state on what lines the G.O. dated 30th May 1945 requires revision and whether his original proposals in this behalf, if sanctioned, will obviate all the inconveniences enumerated above.

(17) The allocation has given room to much discontent and overlooking the seniority of many.

LM CPOR 14/7

who were anxiously awaiting promotions on account of stagnation. According to the present allocation even raw recruits who have put in a service of a few months have got the benefit. The Director is only voicing the view of the affected officials and has pointed out how it has worked as a great hardship on many. He may be instructed to submit proposals to avoid the effects of the present allocation.

(Sd) Secy. 16/7

333/17/7

18) Why did not the Govt bring all their forests to the notice of Govt at the time of organising reorganisation. Was he not consulted? If so what were his observations and how do they compare with the present one?

17/7

19/7

Sub N

19) The re-organisation of the scales of pay of clerical and subordinate technical staff of the Serum Institute was sanctioned in G.O. No A-7831-2 A-H 163-40-2 dt 14-8-41 on a reference made from the Director of Agriculture (vide his letter No Est 329-1426/4041 dt 28-4-41)

"N"

"W"

20) The Director of Agriculture was consulted with this office letters Nos A-7845 A-H 42-43-8 dt 11-8-44 and A-74360 A-H 42-43-11 dt 26-3-45, prior to the sanctioning the allocation

"D" + "E"

Re: Allocation of the staff of the Serum Institute

A·H File No.

Continuation Sheet. Current No. of Page

M of the staff in G.O. No A.H. 5626-7 A.H. 42-43-13 Dt 30.5.45.

21) The Director of Agriculture replied in his office letters No Est 329-1426/40-41 Dt 7.9.44 and C 72/44-45 Dt 29.3.45 and represented that his original proposals sent with his office letter No Est 329-1426/40-41 Dt 30.8.43, may be sanctioned.

"F+A"

"L"

Ann 20.7.45

22) Kind reference is invited to the Director's letter Dt 17.9.1944 forwarding proposals for the allocation of the staff of the Serum Institute in the revised grades sanctioned during 1941.

Hy 7

23) The above proposals of the Director were modified by Govt in their order Dt 30.5.1945. Reference is invited to discussions in paras 98 & 143 of the notes in A H Collection 42-43-13 placed below.

Hy M

Hy V+B.

24) The Director could not bring the facts now explained in his letter Dt 30.6.45, to the notice of Govt in his earlier communications.

25) It is submitted that the Director was apprised of the intentions of Govt in this behalf and reference is invited to his reply to the above communication.

Hy E

Hy A

Govt 25/7

but with reference to General Secretary's Minute Dt 17.7.45 opposite 20/7) in para 18 of the notes

26) GL Secy)

Hms 26/7/45

27) The recommendation of the Civil Surgeon Similar grades does not seem feasible. He has not stated of the G.O. is observed & so on what line. No representations or appeals have been received or forwarded so far.

OFFICE OF THE MINISTER FOR AGRICULTURE
AUG 9 1945
No. 1082

28) Min. Ag. & Min. (Sec)

FINANCIAL SECRETARY
28 JUL 1945
BANGALORE
685

28/7

1.8

19/8

Subito

30) The file may perhaps be subito to Dewan for perusal and orders. (vide paras 143 and 144 of the notes in the Coll. A.H. 42-43 Sl. 1 to 13 placed below).

31) In the linked file (Dy. No. 101) orders have not been passed.

23.8.45

32) The Director has proposed to keep to Govt. orders in abeyance and the Minister has been pleased to approve of it.

The file has been kept separately.

33) It is for orders as to whether the allocation of the file in which the [illegible] delete the Pri. & H.H. depts. [illegible] the State [illegible] may be [illegible] awarded [illegible]

Code: 5th Edition A.B.C.

Telegraphic Address: "Agri., Bangalore."

DEPARTMENT OF AGRICULTURE,

MYSORE STATE.

534/A7

D. O. No. Est 329-1426/40-41

M. J. NARASIMHAN, Esq., B.A.,
Director.

OFFICE OF THE DIRECTOR OF AGRICULTURE,
Bangalore, 27th July 1945.

OFFICE OF THE DIRECTOR FOR AGRICULTURE
AUG 9 1945
No. 898

27/7

Dear Mr. Ismail Sheriff,

In continuation of my letter No.Est.329-1426/40-41 dated 24th July 45 and our personal discussions yesterday regarding the allocation of the staff of the Serum Institute, I write to state that in view of the compliations explained i my letter No.Est.329-1426/40-41 dated 30-6-45 and in person in respect o the allocation of clerks, I may be kindly permitted to defer giving full effect to the order relating to office section, till such time, that the final orders of Government are passed.

This may perhaps be approved. (Mis' agre)

Yours sincerely,

Mahamed Ismail Sheriff, Escr., B.A.,
General secretary to Government
of His Highness the Maharaja
of Mysore, Bangalore.

Recd 8/8

---

1) Dft submitted
9-8-45

From the Director of Agriculture
Letter No Est 329-1426/40-41 Dt 24.7.45

States that Orders relating to the allocation of the Serum Institute staff

(Dy No 102)

3(7) Submitted. The main file has been submitted to Minister Agri on 8-8-45

"Z"

The Director has stated that he has since issued orders giving effect to the G.O regarding the allocation of the staff of the Serum Institute excepting in case of Mr X. Nuniharamma till final orders of Govt are passed to this reference dated 30-6-45

3(8) In the circumstances it appears that Orders regarding approval of

534/627/10

A [illegible] of the Staff of Serum Institute

Govt to the Director's letter dated 27-7-45 is unnecessary.

Early

36) The latest letter of the Director received in the (A.H Section) on 8.8.45 is for personal and orders

Sow 9.8.45

37) It is for orders as to whether to orders passed on the letter dt 27.7.45 (previous page) may be communicated to the Director

38) Hmb 11.8.45

CBa 90/8

39) Is not the serum institute under Govt C.V.O.

Rec 13/8

15/8 for 15/8

Rees 21/8.

Subs

40) According to the Bifurcation orders the Serum Institute is under the Control of the Superintendent of Vety and A.H Services who is treated as Head of the Department from 1.7.45.

Sow 21.8.45

41) It is submitted that it was decided at a meeting held on 28.7.1945 in the Chambers of the Minister for Agri that the Director of Agriculture and the Supt for A.H. Services should settle on a mutual understanding about the Staff to be transferred from the Agri Dept to the Vet. Dept.

2) Certain Staff have to be transferred from the Agri Dept to Vet Dept as a result of

of the allocation of the 5th offer
Leeum Institute.

(43) In view of the facts, it is for orders as to whether the proposals of the Director approved by the Minister may be communicated to the Director.

CBM 21/8

gl Secy)

(44) Better call for more particulars for 28/8 or more. Secy wrote a letter & were explained well & now clear. Now a merely

LJS 29/8 for 30/8

967 29/8

(45) The file was returned home on 5.9.1945 after my return from leave.

(46) A draft of a letter is also kept

(47) The Gen. Secy was also pleased to order that the Director of Agriculture may be requested to send all the connected files i.e. the allocation of the ~~Leum~~ 5th of Leeum Institute to the Indl Dept. in view of the fact that the letter office is dealing with that dept

(48) Another draft is also kept

Urgent

(49) drafts are kept

CBM 30/8 gl Secy) for 11/9 57) issue for 13/9

TYPING SECTION 14 SEP 1945

LJS 13/9

assume DRO A.71126 on 15.9.45 to the Director of Agri.

The Dr. of Agri and the Supdt., V.H.H.
No-A.7. 1124-5 dated 15-9-45.
Requests to furnish the proposals called for.

To The Dr. of Agri.
No-A-7-1126 dated 15-9-45.
Requests him to transfer the entire file of papers to the Supdt. V.H.H.

Sd/-A

From The Director of Agriculture
Letter No Est 329-1426/40-41 dt 28-9-45
Proposes that clerks noted in his letter may be allocated in place of the officials already allocated as per G.O dated 30-5-45

5.2) Order

1) The Director of Agriculture proposes that in places of officials allocated as per G.O No A 7-5626-7/A H 42-43-13, the following officials may be allocated for the reasons stated in his letter

Mr K. Nunihanmiah
P.Y. Venkatarayappa
G. Venkataswamy
G.N. Venkataramana

Messrs 1) B.R. Jayarangappa 2) D. Narayanappa 3) H. Krishnamurthy & 4) ~~G. Prabhakar~~ Senior Official by promotion.

5) 1) As regards Mr K. Nunihanmiah, it is stated that as he has been confirmed in grade 50-2-60, his allocation in grade 30-5/2-60 is not necessary.

2) For orders

Sd/-
28-9-45

Allocation of the staff of Serum Institute
1776/2260

From the Supdt of Vet & A H Services

Letter No E1/585/45-6 Dt 27.10.45

Submits proposals regarding allocation of the Staff of Serum Institute

14/~~20~~) ~~Subs~~ Orders of the Secy on P.W.D

"Ans. Please put up the concerned files and take action at once"

(Sd) M.S.S
29.10.45
(Sd) H.S.R

15/21) Subs with the connected files.

16/22) The Director of Agriculture has stated in his letter dated 28.9.45 that the file connected with the allocation of the Staff of Serum Institute will be sent to the Supdt of Vet & A H Services after final orders of Govt to his revised proposals are passed.

23) But the Supdt states that after bifurcation of the Dept from the Agricultural Dept from 1.7.1945, the Director's interference in matters relating to the Dept will not only tend to impede its work but also complicate the matters unnecessarily. He further states that he has not so far been consulted in the matter. He therefore requests that the Director may be instructed to transfer the file to him to enable him to send up modified proposals.

17/24) Lastly he proposes that the allocation may be over till the reorganisation of the office is sanctioned so that he may send up comprehensive allocation proposals. (File has been subs separately)

For orders

Urgent

Ans
30.10.45

Ans
2/11.

58) The two letters (one from the Director and the other from the Supdt. for Vet & A.H. Services) are for perusal.

59) The Director was requested to state in clear terms whether the allocation of the staff of the Serum Institute sanctioned in G.O. of 30.5.1945 required any modification and if so on what lines.

60) It is now reported that the above order requires modification in respect of the 4 officials cited in the margin ~~and~~ It has been suggested that the following officials might be allocated in the place of the above named officials, the sole consideration for the suggested modification being the ~~[illegible]~~ extension of the benefits of the revised grades to the officials who actually worked in the Institute for a number of years:-

(1) Mr K. Hanumanna
(2) " P.G. Venkata Rayappa
(3) " G. Venkatasamy
(4) " G.N. Venkata Ramaiah

(1) Mr P.R. Jaya Rangappa
(2) " D. Narayana Rao
(3) " H. Krishnamurthy
(4) one place on Rs 30-5/2-60 being filled up by promotion according to seniority

The present proposal of the Director is more or less the same as the previous ones. In the previous Communications to Govt, the Director urged on the attention of Govt from time to time that the reorganisation was sanctioned mainly for mitigating the hardship caused to officials who stagnated on fixed pay for many years and that the benefits of the reorganisation should be extended to those officials, though some of them were working in other offices under the control of the Director in the interests of work. He was averse to the extension of the benefits of the scheme to the officials whose lien were in the Institute for very short periods and who did not work there for any considerable period.

The proposals of the Director were, however, not viewed with favour and the sanctioned allocation is embodied in G.O. of 30.5.1945

The Director now solicits revision of the G.O. as suggested ~~by him~~ in his latest letter

It is submitted that Mr K. Munirathinam is one of the officials who has been allocated

in ~~the Institute~~ grade Rs 60-4-80

The Director proposes to retain him in his office and it is held that it was reported that the promotion of the official to higher grade of Rs 60-4-80 in preference to several Seniors caused much discontentment among clerks. The Director proposes to retain him in his office notwithstanding the fact that the official has been allocated in a higher grade on the establishment of the Institute.

The Deptt for veterinary and A.H. Services has put up a strong protest against the action of the Director in having held proposals to Govt without consulting him and has proposed that the Director may be asked to return the file to him for further action.

It has also been suggested that the allocation of the Institute might lie over till the reorganisation of the staff of the Deptt's office.

It is for orders as to which of

the proposals (the Director's or the Supdt's) might be given effect to.

It is however submitted that the question of separating the Serum Institute from the Control of the Supdt for Vet and A.H. Services and treating Mr Nair as an independent officer is under ~~the~~ consideration separately. It is for orders as to whether this question may be taken up some time hence.

Supdt
CPM
3/11
6/11

The Director of Agriculture has submitted certain proposals which are not agreed to by the Superintendent of A. H. The Serum Institute, is at present under the control of the Supdt A. H. and as such it seems that the proposals of the Superintendent should be given due weight. Then again, the question of placing the Serum Institute on an independent footing is also under consideration. In view of all these complications the matter may lie over for some time in ~~to~~ the question of independence of Serum Institute is decided.

1) There is no such question or idea.
2) The Gov. should be given effect to at once
3) Even the Supdt & H & V.S. must be told that the Gov. allowed by Gov. should go to the Director & no Director is contemplated

for 14/11

Sd/- 14/11

Subject

Vide draft submitted in the linked file (Dy No 2019).

19.11.45 19/11 Issue 19/11

A copy of letter No A-7 2502 Dt 20.11.45 (issued in the linked file (Dy No 2019)) to the Director of Agriculture is placed below.

P.T.

From the Supdt of A H Services
Letter No Est 585/45-46 dt 8.10.45

Submits revised allocation of the staff of Serum Institute pertaining the Laboratory and packing sections.

Orders

"M" In G.O No A.75626-7/AH 42-4313 dt 30.5.1945, Laboratory and packing sections were allocated. The Director of Agriculture reported that he gave effect to the allocation of staff sanctioned in G.O referred to in respect of Laboratory and packing sections. As regards Pice section, the question is under consideration separately.

Dy M 1776 & 2260

Point now, the Supdt of A H Services proposes a revised allocation statement in respect of these sections on the grounds that if the allocation sanctioned has been considered with retrospective effect from the date of revision, the incumbents would have reached the maximum pay in the grade.

The revised proposals are for orders. Comptroller & Ag Act may be consulted. H. Sect may be consulted. For orders.

Flag "B" in Institute file

Sow 27.10.45

Kind reference is invited to notes in para 141 of the notes in Coll A.H 42-4386 1-to 13 wherein it has been ordered that the allocation may be given effect to from the date given of the order.

Ned 7/11

CPR 7/11 6/11

Has the allocation been given effect to fully? 6/11

Orders

The allocation has not been given effect to fully

CPR 13/11

Sow 13.11.45

2019

The allocation has not been given effect to fully. ~~Please see~~ The letter file ~~above~~ is for perusal ~~also~~ and order also.

(Sd) [illegible] 13/11

The G.O. in the letter should be given full effect to & all persons named therein to be relieved forthwith & full correspondence relating to this institute should go away to Supt. A.M.C.S. please work urgently

2357
13/11

[illegible] 14/11

14/11

Dft [illegible]

[illegible] 19.11.45

[illegible] 19/11

[illegible] 19/11

TYPING SECTION
19 NOV. 1945
GEN. & REV. SECTT.

To The Dr. of Hyg.
No. A.F. 2502 dated 20-11-'45.

Requests him to give full effect to at once to G.O. No. A.F. 5626-7/A.A.42-43-13 dated 30-5-'45 and to relieve forthwith all persons noted in the G.O. referred to & to transfer all correspondence relating to the Serum Institute to the Supt. of Hyg. & M.H. Services.

To The Supt. V & A.C.
No. A.F. 2503 dated 20-11-'45.

Copy of the above for information and needful action directing that persons allocated in the G.O. dated 30-5-'45 should go to the places allocated and that no revision of the G.O. is contemplated.

B

Submitted to the Minister for Agriculture

I originally recommended for the allocation of those officials who actually worked in the Serum Institute and stagnated on fixed pay for several years in consideration of which the Government sanctioned the reorganisation of the ~~klax~~ scales of pay of the Institute. But, Government were pleased to sanction the allocation modifying my proposals in respect of the marginally* noted officials.

*M/s.
1.G. Venkatasamy,
2.Y.N.Venkataramiah,
3.P.Y.Venkatarayappa,
4.K.Munihanumiah.

I then brought to the notice of Government the following facts for kind consideration as I thought that Government were not aware of these facts while passing orders regarding the allocation of these officials:-

1. The pay of Mr. G. Venkatasamy who was permanent on Rs.35/- and S.P.T. on Rs.45/- in grade 30-5/2-50 was reduced, perhaps unintentionally, to Rs.30/- in the revised grade 30-5/2-60 for no fault of his. He had worked in the Institute only for about 9 months and that too from 11-9-1944. There were about 30 seniors above him.

2. Y.N. Venkataramiah, who was confirmed in grade 30-5/2-60 was only a recruit who joined the department just 5 months back, i.e., in January 1945. He had neither passed the departmental examination nor had completed the required probationery period to become eligible for confirmation. Besides there were about 160 seniors above him in the department still working in lower grades. His conformation was ordered perhaps not being aware of the above facts.

3. P.Y. Venkatarayappa is an S.P.T. Agricultural Inspector on Rs.52/- in grade 40-3-70. But it is stated in the Government order that he is transferred to the Serum Institute in grade 30-5/2-60 as a permanent measure. This allocation operates as a great hardship on him and this is again perhaps not intentional.

4. Mr. K. Munihanumiah had been allocated in grade 60-4-80 in preference to several seniors who had actually worked in the Institute for a number of years, and this has caused much discontentment among the clerks in the department.

On reporting the above facts to Government I was enquired whether it was my intention that the Government order dated 30-5-1945 sanctioning the allocation of the establishment of the Serum Institute has to be modified and if so, on what lines.

P.T.O.

In reply to that I reported that out of the allocation of 15 officials sanctioned in the Government order dated 30-5-1945 revision was necessary in respect of only 4 posts and accordingly modified proposals were submitted. But, now I have been asked to give effect to the original allocation alone, without taking into consideration the fact that it will result in anamolous position and hardship as stated above and the Government would be required to revise the present orders sometime or other to see that the officials did not unjustly suffer.

I had also reported in my letter dated 29-9-1945 that Mr. K.Munihanumiah would be retained in this department alone consequent on the bifurcation of the Veterinary department, in view of the fact that he has been working all along in this department alone excepting for a period of four months he worked in the Serum Institute in leave vacancies in 1937-38. But, even for this, I have been asked to relieve him and send him to the Serum Institute.

In these circumstances, I request that my proposals may kindly be reconsidered and orders passed on individual cases reported by me.

Nagarasimhan
6. 12.45

Allocation of officials of the Serum Institute.

The following facts are submitted in connection with the "Note" by the Director of Agriculture dated 6th December 1945, submitted to the Minister for Agriculture.

"N" In Government Order dated 14th August 1941 Government sanctioned the revision of scales of pay of the Serum Institute.

"X" Proposals for allocation were submitted by the Director of Agriculture in June 1942 and were turned down with the observation that the re-organisation must be applied to the officials actually working in the Institute. The present Director submitted proposals for allocation in April 1944 and after much correspondence between him and the Government and consultation with the Comptroller and Financial Secretariat, Government passed final orders allocating the officials in Government Order dated 30th May 1945. "M" The allocation of the clerical establishment gave room for this protracted correspondence as the officials who were permanently employed in the Serum Institute in 1941 had, in the interval, left the Institute either permanently or temporarily on transfer, retired or resigned. The Director was given free scope to express his views and due consideration was given to what all he brought to notice and as the Secretariat note suggested various modifications of the proposals of the Director with a view to keep to the spirit of Government Order of 1941, "N" the whole

question....

question was personally examined in great detail by the then Minister, Rajamantrapravina Mr H.B.Gundappa Gowda and orders were passed, which were also approved by the Dewan and the allocation was agreed to be given effect to from the date of issue of the order viz., 30th May 1945. and not from the date of original order.

Instead of giving effect to this Government Order or allowing the superintendent, Veterinary and Animal Husbandry Services, to do so orders had been issued in Government Order dated 17th May 1945 separating Veterinary and Live Stock Section from the Agricultural Department with effect from 1st July 1945 and Serum Institute was placed under Superintendent, Veterinary and Animal Husbandry Services, the Director of Agriculture sent a report on 30th June 1945 raising objections in reallocation of Messrs. G.Venkataswamy, Y.N.Venkataramaiah, P.Y.Venkatarayappa and K.Munihanumaiah. On 24th July, he reported that he gave effect to the Government Order sanctioning allocation. Again on 27th July he reported that he had not given effect to the same pending orders of Government on his previous objections raised on 30th June 1945. The General Secretary pointed out that "the recommendation of the Director to sanction similar grades does not seem feasible, that he has not stated if the Government Order is to be revised and if so on what lines and that no representations or appeals have been received so far or forwarded so far." This was approved by the present Minister for Agriculture on 19th August 1945. The Director was requested on 15th

"W"
"E"

September....

F September 1945 that the connected papers may be transferred to the Superintendent, Veterinary and Animal Husbandry Services as he was the officer who had to deal with this subject. Even after this, he proposed on 28th September 1945 that the allocation of the above officials to the Serum Institute be cancelled and certain others Messrs. Jayarangappa, D.Narayana Rao, and H.Krishna Moorthy be fixed in their places, leaving the other place to be filled up by him and after orders were passed by Government in this behalf he would transfer these papers to the Superintendent, Veterinary and Animal Husbadry Service. From the above action of the Director of Agriculture it would be obvious that he wanted to see that the Government Order

"M" dated 30th June 1945 which was passed after so much of careful consideration was modified in accordance with his views. The Superintendent, Veterinary and Animal Husbandar Services has taken also strong objection to the Director interfering with the Serum Institute arrangements, which was under his control and opposed some of the proposals made by the Director and said that he (the Superintendent) would look to any thing requiring attention. Since most of the objections and points raised by the Director in his subsequent correspondence, were before Government and duly considered at the time of passing the Government Order and matters were unnecessarily getting complicated and delayed...

delayed and friction was resulting between the Director and Superintendent, in the former interfering with the Department not in his control and the allocation had been long delayed by the course taken by the Director in not giving effect to the Government Order passed by Government, instructions were issued in this office letter No.A.F.2502 A.H. dated 20th November 1945 to the Director of Agriculture that the allocation sanctioned in the Government Order dated 30th May 1945 may be given full effect to at once and all persons noted in the Government Order referred to relieved forthwith, and all correspondence relating to Serum Institute may be transferred to Superintendent, Veterinary and Animal Husbandry Services. The Superintendent, Veterinary and Animal Husbandry was also informed that the persons allocated in the Government Order dated 30th May 1945 should go to the places allocated and that no general revision of the Government Order is contemplated. This course was adopted with the view to end the matter and give effect to the Government Order which was being unnecessarily delayed. It has also to be mentioned that if any official was aggrieved by this, he had scope to come up with his representation which could be considered individually on mefits and disposed of.

7/12

The rule of attn of age seems to be entirely outside jurisdiction. If there particular case of any official, he can ask for the services of the official to be transferred in accordance with

Serial No.

OFFICE OF THE MINISTER FOR AGRICULTURE
DEC 8 1945
No. 3621

(A) the rule. The delay in submitting allocation proposals and delaying facilities at every stage in the disposal of the case reveal a tendency to find fault with and flaws with the Govt and not a spirit to carry out orders (passed after due consideration) subordinating his own views to that of Govt. As his report is made in respect of a matter outside his department.

(Min agree)

8/12

~~[illegible]~~

(A) I do not think the remarks at (A) above are fair to the officer. From the notes & the correspce it is clear that, as the Hd of the Deptt, he feels that some of his men have suffered as a result of the reorganisation which was intended to benefit employees, while others have received favoured treatment as compared with their seniors, leading to discontent etc. — And this is what he has sub. to the notice of Govt for consideration & orders.

On the Dir's letter of the 27th July '45 the Genl Secy ~~[illegible]~~ supported the Dir's request to permit him to defer giving full effect to the order relating to the office section, till final orders

NOTE—Contn. Sheet.

2260 28

A17

File No. of 194 . | General and Revenue Secretariat

Serial No.

were passed on the specific cases of anomalies or hardships which the had brought to notice; and approved of the Gen Secy's recommy. – In the circs. I do not think it was correct to have issued the letter of the 20th Nov 1945 & instead obtaining ~~the~~ final orders of Govt. on those cases –

If the anomalies or hardships brought to notice by the Dr of Ag are found, on examination, to be real, it is much better to remedy them ~~they are remedied~~ ~~[illegible]~~ than to wait for petitions & representations, or further reports.

Gen Secy. may please see. Mr Rs. this. Dir of Ag. may also be requested to be present.

18/12

19/12

20/12

3621

the number was one e.h.g. limits of time was displayed of one [illegible] number

Let him a draft. Sr appl

CPM 26/12

Gl. Secy 26/12

3365 27/12

Gove 4/1

4/1

To The Dr. of Agre.
No. A17/321 dated 7-1-45.
Requests him to interview the Minister for Agriculture on the subject.

TYPING SECT. 4 JAN. 1946 GEN. & REV. SECT.

29

GOVERNMENT OF MYSORE

Department of Veterinary & Animal Husbandry Services

TELEGRAPHIC ADDRESS: "VETERINARY" BANGALORE
TELEPHONE: 2831

OFFICE OF THE SUPERINTENDENT, VETERINARY & ANIMAL HUSBANDRY SERVICES IN MYSORE.

Bangalore, dated 21st Jan. 1946.

No. Est.584/45-46.

From

DR. P. M. NARAINSWAMY NAIDU, B.Sc., L.V.P., Sc.D. (Ger.), F.F.A.S. (Fr.),
Superintendent, Veterinary & Animal Husbandry Services in Mysore, Bangalore.

To

THE SECRETARY TO THE GOVERNMENT
of His Highness the Maharaja of Mysore,
General Department, Bangalore.

OFFICE OF THE MINISTER FOR AGRICULTURE
JAN 28 1946
4/22

Sir,

Subject:— Allocation of Mysore Serum Institute.

With reference to your Memo No.A.F.2503 dated 20-11-45 forwarding copy of your letter No.A.F.2502-A.H. dated 20th November 1945 to the Director of Agriculture stating that Mr. Munihanumiah may be relieved and sent to the Serum Institute, I have the honour to state that the Director of Agriculture has not so far complied with the above instructions from Government and even in spite of being reminded in my D.O. No.Est.585/45-46 dated 11-12-45 he has neither relieved Mr. Munihanumiah from his Department nor stated any reasons for not doing so.

In this connection, I have to bring to the notice of the Government that the Serum Institute has to deal with heavy transactions, accounting and also handle large stocks of Sera and vaccines and without the full complement of the staff sanctioned, it is difficult to cope with the work. The work at the Institute at present is far from satisfactory as a consequence.

I therefore request you to kindly issue immediate instructions to the Director of Agriculture to relieve Mr. Munihanumiah so that he may join duty at the Institute without any ~~more~~ further delay.

From perusal of orders

I have the honour to be,
Sir,
Your most obedient servant,

P. M. Narainswamy Naidu

SUPERINTENDENT.

A/J.

Minister (P W Gs) Agr

This inter-office wickedness is disgraceful. 24/1/46

Please see me with the main file

G. Secy

31/1 28/2 2/2

Put up with the main file

3671

Allocation of the staff of the Sermon Industry 30

Subs with the main file

4.2.40.

4217/37

3471/A47 Allocation of the Staff of Serum Institute

General and Revenue Secretariat | File No. | of 194 | [App. F. III-2

Serial No.

Subd.

The Genl. Secy has sent word that at any time the Minister can spare a few mts., he will come to submit the accompanying file.

SGN 2-4-46.

The Mr desires that action may be taken to convene a meeting, in his chamber, at 4 P.M. on 2-4-46, at which the Director, the Supdt. A.H. & V.S. & the Gen Secy may kindly be present. He will be glad if the Gen. Secy will please let him have, on 1-4-46, a note on all the points involved in the case — including the allegations & counter-allegations — and the points for orders.

Subd. to Gen. Secy.

SGN 30.3.46.

P.S. Please ac clerical receipt 1/4

Dft noted

SM 1.4.46.

RD 2.55 P.M.

Issue at once 1/4

Issued No A-3-5103-4 Dt 1.4.46 to the Director of Agri & the Supdt. A.H. & V.S. Serum

1) Meeting arranged by sending intimation.
2) Note put up. (below)

Gl Secy 1/4

Every effort to be made to be present

VS 1/4

P. to the Minister

SM 2/4

NOTE—Contn. Sheet.

Serial No.

Allocation of the Staff of the Sericulture Institute

1) In G.O No A: 756 26-7/AH 42-43-13 dt 30-5-1945 sanction was accorded to the allocation of the Staff of the Sericulture Institute in the revised scale of pay sanctioned during 1944. and

2) The Director of Agriculture there points out that the allocation of the marginally noted officials in the G.O referred to above would adversely affect the interests of many officials of the Dept and that the seniority of the existing officials would also be adversely affected and that it would cause hardship to all of the ~~existing officials~~ seniors in Service and proposed certain changes in the allocation sanctioned in G.O. The changes proposed were

1) The pay of Mr G. Venkataswamy who was permanent of Rs 35 and S.P.T on Rs 45/- in Grade 30-5/2-50 was reduced to Rs 30/- in the revised 30-5/2-50. ~~[illegible]~~ that he had worked only for about 9 months from 11-9-44 and that there were seniors above him

2) Mr Y.N. Venkataramiah was only a recruit and ~~[illegible]~~ he had joined in only a few months service. The Director pointed out that he was not eligible for promotion during allocation

Persons
1. G. Venkataswamy
2. Y.N. Venkataramiah
3. P.Y. Venkataraya
4. K. Munithammah

Ditto submitted that on a later reference from the Govt. V.A.H. Series, the pay fixed at Rs 45/- p.m.

NOTE—Contn. Sheet.

Allocation of the Staff of the Serum Institute

File No. of 194 . | General and Revenue Secretariat

Serial No.

3. As regards Mr P. Y. Venkatarayappa the Director pointed out that he was given a lien temporarily for a very short time in the Institute but it was shifted to the Chemical Circle subsequently and that there are 30 officials above him who are still in grade 30-5/2-50.

4. Lastly with regard to the allocation of Mr K. Muniahammiah as Head Accountant in grade 60-4-80, the Director considered that the appointment of Mr Muniahammiah in preference to several senior to him who has actually worked in the Institute for a number of years and also to those working in the Agri Dept proper has caused much discontent among the officials in the Dept. In respect of the above cases, the Director of Agriculture proposes revision of the allocation sanctioned in G.O dated 30.5.1945

7.4.46.

3) Please see the typed note dated 7.12.1945 placed below wherein the history and points for orders are given.

4) To mention in brief the points for orders are —

5) I do cancel the allocation

Serial No.

of 4 officials of messrs 1) K. Ramalaxmaiah 2) P. Y. Venkatarayappa 3) G. Venkataswamy and Y. N. Venkataramaiah in the Serum Institute and to allocate in their place Messrs 1) B. R. Jayarangappa (68 in 30-4-80), 2) D. Narayana Rao (60 in 30-5-80), 3) H. Krishnamurthy (40 in 30-5-80) and to leave the 4th vacancy after 30-5-80 to the Dr. of Agr for being filled up according to seniority.

II Mr K. Ramalaxmaiah (now allocated as HO Acct on 60 in 30-4-80 as per G.O in Serum Institute) one of the 4 above to be allowed to be continued in the Agr Dept.

6) The Supd V. A. H. is not in favour.

Sd/ Secy / for 1/4

7) A meeting was held in the chambers of the Minister for Agriculture at which the Director of Agriculture, the Superintendent, Veterinary & Animal Husbandry Services and the General Secretary were present. The files relating to the allocation of the staff of the Serum Insitute which are placed below were considered. It was found that the three officials, viz., (1) B.R.Jayarangappa, (2) D.Narayana Rao and (3) H.Krishna Murthy have already been provided by the Suptd. V.A.H. in the general allocation of his office with grade, which the Director of Agriculture thinks they should have got in Serum Insitute. As they have got a similar grade, there is no hardship involved in these cases. Hence the matter relating to the

NOTE—Contn. Sheet.

File No. of 194 . | General and Revenue Secretariat

Serial No.

allocation of these gentelmen in the Serum institute as against the present individuals is not necessary to be pursued

8) Regarding Mr.P.Y.Venkatarayappa, the Director of Agriculture stated that he was permanently absorbed in a better grade in the school at Somanahalli and that it was not right to show him as permanent in two places. The Superintendent, V.A.H. will get this question examined and if he is already permanent in Somanahalli Agricultural School, his place in the Serum Institute may be treated as a vacancy and disposed of, preferarbly by appointing any of the officials that are alleged to have been superseded, by the appointment of Mr. Munihanumiah in 60-4-80.

9) The next complaint of the Director of Agriculture was that Mr.Munihanumiah had gained unduly by his appointment in the 60-4-80 grade, as some of his seniors were overlooked. It was found on the material produced by the Superintendent, V.A.H. that the Director of Agriculture had himself confirmed him in a higher vacancy on 50-2-60 grade in preference to all the people who are now regarded as his seniors, thereby making him senior to all of them. Hence, as things stood at the time of the allocation was made, the appointment of Mr.Munihanumiah to 60-4-80 grade does not constitute any supersession. All the same it was considered that the Director's action in having confirmed Mr.Munihanumiah in a higher grade in preference to his seniors prior to this allocation was not fair. Instead of re-opening the whole question, it was more desirable if in the proposals for the re-organisation of the Agricultural Department, a similar grade was provided for the officials who were

3671/A&F

General and Revenue Secretariat | File No. of 194 | [App. F. III-2

Serial No.

OFFICE OF THE MINISTER FOR AGRICULTURE
APR 6 1946
6261

senior to him. The Director of Agriculture will keep this in view when he submits proposals for the re-organisation of his office.

10) The net result was, it was decided that the Govt. Order may be given effect to. Regarding the issue of the Director of Agriculture not having given effect to the Government Order till now inspite his having reported as early as ~~June~~ 1st July 1945 that he had given effect to it, it was observed by the Minister that he had permitted the Director of Agriculture (on the Director's representation) to with-hold giving effect to it till he was satisfied that no undue hardship or over-riding the principles of seniority had occurred in this case.

If approved, a copy of the above decision will be communicated both to the Suptd. V.A.H. and the Director of Agriculture, for information and further necessary action and the connected files recorded.

MINISTER FOR AGRICULTURE)

NOTE—Contn. Sheet

11 JUNE 1946

Issued No A 5902. dated 13/6/46

102
A7

Department of Agriculture, Mysore State.

Office of the Director of Agriculture,
in Mysore, Bangalore, dated 30th June 1945.

Est. 329-1426/40-41.

To

The Secretary to Government,
General Department,
Bangalore.

Sir,

"M"

Adverting to G.O. No. A.F. 5626-7/A.H. 42-43-13 dated 30-5-45 sanctioning the allocation of the establishment of the Serum Institute in the revised scales of pay, I have the honour to bring to the kind notice of Government the following facts, while giving effect to the allocation sanctioned by Government.

(1). Mr. G. Venkataswamy, who has been allocated as clerk in grade 30-5/2-60 on the minimum pay of Rs. 30/- in the grade, is a permanent clerk on Rs. 35/- and is S.P.T. on Rs. 45/- in grade of 30-5/2-50. In fixing his pay at the minimum of the grade his pay has been reduced from Rs. 45/- to Rs. 30/-. It is therefore necessary to permit him to draw as per rules the S.P.T. pay that he is entitled to in the grade 30-5/2-50. Besides, he had been posted to the Institute temporarily only since 11-9-1944, and he had not worked there at any time before, nor had he any lien in the Institute on 14-8-41, the date on which the reorganisation was sanctioned. Further, in the Agricultural Department in which he has still his lien, and had worked for 16 years, there are about 30 seniors above him, who are still in the lower grade Viz., 30-5/2-50, and they all feel that their claims have been overlooked by confirming Mr. G. Venkataswamy in the higher grade 30-5/2-60.

(2). Y.N. Venkatramiah, who has been allocated in grade 30-5/2-60 is merely a recruit who joined the department only in January 1945. He has not even completed the required probationary period and has also not passed the departmental obligatory examination (Accounts), and as such he is not eligible for confirmation. Besides he has been appointed from the approved list of class II clerks of this unit comprising of the Agriculture Department, Veterinary Department and also Serum Institute and there are about 90 seniors above him among the recruits who still continue to be temporary on Rs. 30/-. Further, there are about 70 permanent clerks who are still in the lower grades Viz., 30-5/2-50, 30-1-40 etc. It is not therefore clear how this recruit who has put in not even 6 months service could be confirmed in the higher grade in preference to about 160 seniors He is not even working in the Serum Institute now having been transferred to the Office of the Superintendent of Veterinary and Live Stock Department in May 1945.

(3). Mr. P.Y. Venkatarayappa, who has been allocated as clerk in grade 30-5/2-60 is an S.P.T. Agricutural Inspector on Rs. 52/- in grade 40-3-70. It has been stated in the G.O. sanctioning the allocation that he is transferred to the Serum Institute as a permanent measure. In this connection, I may state that if he is reverted to the ministerial line permanently even at any later date and not allowed to continue in the Inspectorate for which he is fully qualified, it would be indeed be a hard hit on him for no fault of his.

I may also state that he had not worked in the Institute at any time excepting in leave vacancies for a period of about 6 months in 1939-40, and he had been given merely a lien in the Institute on Rs. 35/-on 14-8-41, while he was O.O.D. as Agriculture Inspector. Later, his lien was shifted to chemical section from 1-3-43. Besides there are about 30 seniors above him who are still in the lower grade 30-5/2-50.

(4). As regards the allocation of Mr. K. Munihanumiah as Head Accountant in grade 60-4-80, I may be permitted to state that in confirming him in the

higher grade Viz. 60-4-80 in preference to several seniors who had actually worked in the Institute for a number of years and also to those working in the Agricultural Department proper, merely on the ground that he had his lien by chance in the Institute on the particular day i.e. on 14-8-41, it has caused much discontentment among the clerks, and in fact a number of representations have been received in this regard.

In this connection I may kindly be permitted to state that the reorganisation was sanctioned by Government mainly to give benefit to those who had worked in the Institute for a number of years and stagnated on fixed pay, and not perhaps to those who by chance happened to have their liens on 14-8-41 or to those who got into these places after the G.O. sanctioning the reorganisation was received . If such juniors in the Department are allocated in the higher grades in the Institute in preference to other seniors and those who worked there for several years, I am afraid it will result in ~~xxxxxxxxxxxxxxxxxx~~ upsetting the established seniority of clerks, and thus affecting the very morale in service.

In these circumstances, I request that Government may be pleased to sanction similar grades to those who have suffered supercessions by this allocation, so that there may be no discontentment among them.

I have etc.,

Director of Agriculture.

DEPARTMENT OF AGRICULTURE.

No.Est.329-1426/40-41

Office of the Director,
Bangalore, dated 24th July 45.

From

The Director of Agriculture
in Mysore, Bangalore,

To

The General Secretary to Government
of His Highness the Maharaja of
Mysore, Bangalore.

Sir,

In continuation of my letter No.Est.329-1426 dated 30-6-45 wherein I have brought to the kind notice of Government the cases of Messrs. G.Venkataswamy, Y.N. Venkataramiah, P.Y., Venkatarayappa and K.Munihanumiah for favour of modification, I have the honour to state that orders have since been issued giving effect to Government Order, sanctioning the allocation of the clerks for the Serum Institute. As regards Mr.K.Munihanumiah, who is at present drawing Rs. 60/- in the Grow More Food Scheme and whose appointment in this scheme ceases on 30-7-1945, he will be considered as acting clerk in the grade 50-5-80 in this office and given Rs. 60/- temporarily, till such time that final Government Orders are passed on the points raised in my letter No.Est.329-1426/40-41 dated 30th June 1945.

I have the honour to be,
Sir,
Your most obedient servant,

Director of Agriculture.

S.O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. A. F. 5626-7—A. H. 42-43-13, dated 30th May 1945.

Serum Institute.

Sanctions the allocation of the staff of —— in the revised grades.

READ—

Government Order No. A. F. 831-2—A. H. 163-40-2, dated 14th August 1941, sanctioning the revision of the scales of pay of Clerical and Subordinate Technical Staff of the Serum Institute.

2. Correspondence ending with the letter No. Est. 329-1426—40-41, dated 7th September 1944, from the Director of Agriculture, submitting for sanction a statement of the establishment of the Serum Institute in the revised scales of pay sanctioned in the Government Order, dated 14th August 1941 read above.

ORDER No. A. F. 5626-7—A. H. 42-43-13, DATED BANGALORE, THE 30TH MAY 1945.

Government are pleased to direct that the allocation of the establishment of the Serum Institute in the revised scales of pay sanctioned in the Government Order, dated 14th August 1941 read above, be conferred to the officials who were permanently borne on the establishment of the Serum Institute on 14th August 1941, the date from which the re-organization was sanctioned.

2. On the above basis, sanction is accorded to the allocation of the establishment as detailed in the appended statement.

3. Government are pleased to direct that Mr. K. Munihanumiah, Clerk, on Rs. 35 in grade Rs. 35—5/2—60, on other duty as Accountant on Rs. 60 in the Office of the Junior Assistant to the Director of Agriculture, Grow More Food Campaign, be promoted to the grade Rs. 60—4—80 and permitted to draw the minimum of the grade, *i.e.*, Rs. 60 per mensem from the date of issue of this order.

4. They are further pleased to direct that Mr. P. Y. Venkatarayappa, Agricultural Inspector, doing duty as Head Master, Agricultural School, Somanahalli, be transferred to the Serum Institute as a permanent measure and allocated as clerk in grade Rs. 30—5/2—60. He will, however, be permitted to continue on other duty as Head Master, Agricultural School, Somanahalli, until further orders.

5. The allocation in the revised grades will take effect from the date of issue of this order.

MOHAMED ISMAIL SHERIFF,
Secretary to Government,
General Department.

To—The Director of Agriculture in Mysore.
The Comptroller to Government through the Financial Department.

Exd.—B. G. S

No. A. F. 5626-7—A. H. 42-43-13, DATED 30TH MAY 1945.

ANNEXURE.

Allocation Statement in respect of the posts, the scales of which have been revised in Serum Institute as per Government Order No. A. F. 831-2—A. H. 163-40-2, dated 14th August 1941.

Designation	Pay	Name of the official	Pay sanctioned in the grade
	Rs.		Rs.
Laboratory Section—			
1. Mechanic ...	35—5/2—60	Mr. C. Samuel ...	50
2. Laboratory Assistant.	25—2—45	N. S. Devarajan ...	35
3. Do ...	25—2—45	D. P. Nagappa ...	39+1
4. Do ...	25—2—45	P. N. Williams ...	39+1
5. Do ...	25—2—45	T. V. Thammiah ...	35
Packing Section—			
1. Carpenter ...	25—3/2—40	Sahadeva Mudaliar ...	34+1
2. Packer ...	18—1—25	Yellappa ...	20
Office Section—			
1. Head Clerk ...	60—4—80	Mr. B. V. Rangappa ...	80
2. Head Accountant ...	60—4—80	Mr. K. Munibanumiah ...	60
3. Clerk ...	30—5/2—60	Mr. B. N. Byatrayappa ...	50
4. Do ...	30—5/2—60	Mr. P. Y. Venkatarayappa, O. O. D. as Head Master, Agricultural School, Somanahalli.	He will be fixed on permanent pay he is getting elsewhere in the Agricultural Department.
5. Do ...	30—5/2—60	N. Veerasetty ...	40
6. Do ...	30—5/2—60	A. Narayana Rao ...	40
7. Do ...	30—5/2—60	Mr. G. Venkataswamy ...	Minimum pay of the grade.
8. Do ...	30—5/2—60	Mr. Y. N. Venkataramiah.	Do

WD 2555—GPB—820—3-7-45

Appendix F. G.—1]

SUBJECT.....

Urgent

Section

File No.

Serial No.

Diary No. of letter replied to.....

No. A.Ge. 1124—5.

General and Revenue Secretariat

( )

the 194 .

To.

The Director of Agri

The Supdt ret. + Ath Services

Date of issue 15. 9. 45.

Sir,

Signed by Mr. H. S. S.

I am directed to invite reference to this office letter No ~~A7 580~~ / A7 416-17/A W 160-44-3 / ~~A7 581~~ Dy 9.8 1945 ; and to the subsequent Communication from this office No 580 / No 581 Dy 9.8. 1945 re. the appointment of Certain staff for the ret. dept and to request that

List of enclosures.....

Copied by.....

Examined by.....

You may be kindly furnished with the ~~report~~ proposals called for therein immediately.

I have etc

for

for Gen. Leg Officer

Appendix F. G.—1]

SUBJECT.....

Draft

Section

File No.

Serial No.

Diary No. of letter replied to.....

No. A7. 1126.

General and Revenue Secretariat

( )

the 194 .

To.

The Director of Agriculture.

Date of issue 15. 9. 45.

Sir

Signed by.....

With reference to your letters No Est 329-1426/ca-41 Dt 30. 6. 1945 and 27. 7. 45 re. the allocation of the staff of the Serum Institute I am directed to state that it is not clear from your letter Dt 30. 6. 1945 whether it is your intention that the G.O. No A7 5626-7/A14 42-43-12 Dt

List of enclosures.....

Copied by.....

Examined by.....

WD 0744—GPB—15,000—30 10-44

30-5-1945 Sanctioning the ~~reorganisation~~ allocation of the establishment of the Serum Institute has to be modified and if so on what lines.

I am also to add that your recommendation to sanction certain grades to officials who are adversely affected by the allocation cannot be sanctioned.

I am further to request that the entire file of papers on this subject may be transferred to the Indpt. Vet. Services as he is the officer who has to deal with this subject

Yours etc
VB

for Gen. Secy. to Govt

Office of the Director of Agriculture in Mysore,
No.Est.329-1426/40-41. Bangalore, Dated, Sept. 28, 1945.

1776/A7
2918

To

The General Secretary to Government of
H.H. the Maharaja of Mysore, Bangalore.

Sir,

Sub: Allocation of the staff of the Serum Institute.

"M"
"Z"

With reference to your letter No.A.F.1126/Agri. dated 15-9-45, I have the honour to state that out of the allocation of 15 officials, sanctioned in G.O.No.A.F.5626-7/A.H.42-43-13 dated 30-5-45, modification is required in respect of only the marginally noted 4 cases under the circumstances already explained in detail in my letter of even number dated 30-6-1945. I recommend that Government may be pleased to allocate the following clerks in place of the officials now allocated, so that the benefit of the re-organisation might be given to those who actually worked in the Institute for a number of years also consistent with their seniority as envisaged in G.O. No. A.F.831-2/A.H.60-43-2 dated 14-8-1941.

* M/s K.Munihanumiah, who worked in the Institute in leave vacancies for a period of 4 months in the year 1937-38.
2. P.Y.Venkatarayappa, who worked in the Institute in leave vacancies for a period of only six months in 1939-40.
3. G.Venkataswamy, who was posted to the Institute only in September 1944.
4. Y.N.Venkataramiah, a recruit, who joined the Department only in January 1945.

** 1) Mr.B.R.Jayarangappa, who has been working in the Institute as Head Accountant and Head Clerk for the last 4½ years and who is permanent on Rs.65/- since 24-4-45 in grade Rs.50-5-75, be allocated as Head Accountant in grade Rs.60-4-80 and his pay fixed at Rs.68/- in the grade.

2) Mr.D.Narayana Rao, who began his service in the Serum Institute in the year 1928 and worked there for a period of nearly 13 years, stagnating on fixed pay (Rs.45 + Rs.5 c.a.) for eight years, be allocated in grade Rs.30-5/2-60 and his pay fixed at Rs.50/- on which he is permanent in grade Rs.30-5/2-50.

3) Mr.H.Krishnamurthy, who also began his service in the Institute in the year 1928 and worked there for 13 years, stagnating on fixed pay, be allocated in grade Rs.30-5/2-60 and his pay fixed at Rs.40/- as in the case of others who have been already allocated as he was also drawing Rs.35 + Rs.5(C.A) when he was working in the Institute.

4) The other place in grade Rs.30-5/2-60 may be permitted to be filled up by promotion as per seniority.

As Mr.K.Munihanumiah has since been confirmed in grade Rs.50-2-60, his allocation in grade 30-5/2-60 is not necessary. Besides, as he has been working all along in this Department only, he is proposed to be retained in this Department alone consequent on the bifurcation of the Veterinary Department.

The file connected with the allocation of the staff of the Serum Institute will be sent to the Superintendent, Veterinary and Animal Husbandry Services, soon after final orders of Government are received on the above proposals.

I have the honour to be,
Sir,
Your most obedient servant,

Director of Agriculture.

SKR:

against the present proposals of the Director of Agriculture, for the following reasons:-

1. Mr. Munihanumiya has been confirmed in this office on Rs.50-2-60 and holds a permanent lien here. His contention that he should not be transferred to this department is not understood, despite the fact that he has already been allocated to the Serum Institute and sanctioned by Government. He may therefore be caused to be transferred to the Serum Institute immediately.

2. Mr. B.R. Jayarangappa has been working in the Live Stock Section for many years and will continue here alone. There is no necessity to fix him up in the allocation of the Serum Institute. He will be allocated in one of the posts on 60-4-80 of this department when the re-organisation is sanctioned.

3. Mr. D. Narayana Rao is one among the 3 officials to be transferred to this department - vide letter No.Est.656/44 dated 11-9-45 from the Director of Agriculture. His question will be taken up when the re-organisation is sanctioned. There is no necessity to introduce his case now.

I therefore, request that necessary instructions may kindly be issued to the Director of Agriculture to transfer this file to me to enable me to send up modified proposals, if necessary, without complicating matters un-necessarily, much to the inconvenience of this department.

If Government have no objection, I propose that the allocation of the Serum Institute may lie over till the re-organisation of this office already proposed to Government in my letter No.A.H. Est.1137/44-45 dated 8-6-45 is sanctioned, so that I may send up comprehensive allocation proposals in the best interests of this Department including the Mysore Serum Institute.

Subs separately

I have the honour to be,
Sir,
Your most obedient servant,

P.M. Narain Swamy Naidu 27/x

SUPERINTENDENT.

P.M.N.N/A.J.

48

2260

CONFIDENTIAL & URGENT.

GOVERNMENT OF MYSORE

The Mysore Veterinary & Live Stock Department

Telegraphic Address:
"VETERINARY" BANGALORE
Telephone: 2831

OFFICE OF THE SUPERINTENDENT
OF VETERINARY ~~SERVICES~~ &
Animal Husbandry Services in Mysore,
Bangalore, dated 27th October 1945

No. Est.585/45-6.

From Dr. P.M. Narainswamy Naidu, B.Sc., L.V.P., Sc.D., F.F.A.S.,
~~SUPERINTENDENT OF VETERINARY SERVICES~~
Superintendent of Veterinary ~~Services~~ & Animal Husbandry Services *in Mysore, Bangalore.*

To
THE SECRETARY TO THE GOVERNMENT
of His Highness the Maharaja of Mysore,
General Department, Bangalore.

SIR,

Subject:- Allocation of Serum Institute.

Rd P.U.D. 2
29/10/45
As please put with cents of file before orders
WS 29/10

Adverting to letter No.Est.329-1426/40-1 dated 28-9-45 from the Director of Agriculture in Mysore addressed to the General Secretary on the above subject, I have the honour to bring to the kind notice of Government, that the Director of Agriculture has been sending up proposals in respect of the ministerial staff of Serum Institute, a Section which is under my control consequent upon the bifurcation of the Department with effect from 1-7-1945. I regret to say that I have not been consulted in the matter. Such interference in matters relating to this Department will not only tend to impede its work, but will also create irksome complications in the allocation of the Clerks that will have to be done after the re-organisation is sanctioned. In fairness to the newly constituted Department of Veterinary and Animal Husbandry Services, it was expected that the file regarding the allocation of the Serum Institute which was a pending file on 1st July 1945 would be sent over to me for taking further action, as in the interest of efficiency, the responsibility of suggesting suitable staff rests with me. As a matter of fact, the Director was requested to pass on the file to this Office, but, he has taken upon himself the responsibility of sending up further modified proposals to the Government without the knowledge of this office.

In this connection, I have to express most strongly against

49

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No. A.F. 2502/A.H. General and Revenue Secretariat,

Dated, Bangalore, 20th Nov. 1945.

FROM

The Secretary to the Government of His Highness the Maharaja of Mysore

General Department.

To

The Director of Agriculture in Mysore,

Bangalore.

Sir,

Subject: Allocation of the staff of the Serum Institute.

With reference to the correspondence ending with your letter No. Ut.329-1426/40-41 dated 26th September 1945 regarding the allocation of the staff of the Serum Institute I am directed to request that the allocation of the staff sanctioned in G.O.No.A.F.562-7/A.H. 43-44-13 dated 30th May 1945 may be given full effect to at once and all persons noted in the Government Order referred to be relieved forthwith and all correspondence relating to the Serum Institute may be transferred to the Superintendent of Veterinary and Animal Husbandry Services.

I am to add that Mr. K. Ramhanumaiah may also be relived and allocated in the Serum Institute.

I have the honour to be,
Sir,
Your most obedient servant,

Sampangiramaiah
for Secretary to Government.
Gen. General Department.

Ags/5.

5 Copies

No. A.F. 2502/A.III.
D. 20-11-45

The Director of Agriculture

Sir,

Subj:- Allocation of the Staff of the Serum Institute

With reference to the Correspondence ending with your letter No Est 329-14,26/40-41 dt 28.9.46 ~~on the above subject, I am directed~~ regarding the allocation of the staff of the Serum Institute, I am directed to ~~state~~ request that the allocation of the staff sanctioned in G.O No A.F.5626-7A.III 42-43-13 dt 30.5.45 ~~should~~ may be given full effect to at once and all persons noted in the G.O referred to be relieved forwith and all correspondence relating to the Serum Institute ~~should~~ may be transferred to the Supdt of Vety & A.H. Services.

I am to add that Mr. K. Nagin Hanumaiah may also be relieved and allowed to join the Serum Institute.

I have etc

for Secy to Govt
Equal Depts

P.T.O

Set/.
cm
19/11

P.T.O

A.F. 2503/A.H. 20-11-45

51

Copy of the above is forwarded u/c to the Supdt of Vet. HH Services for information and needful action with reference to the Correspondence ending with his letter No 2st 585/45-46 dt 8.10.45. He is informed that the persons allocated in the G.O dated 30.5.45 should go to the places allotted ~~be given full effect to~~ ~~Paldg~~ ~~Cooby~~ and that no revision of the G.O is contemplated ~~under contemplation of the Govt~~.

for Secy to Govt
Genl Dept.

SO
914

Appendix F. G.—1]

SUBJECT Allocation of the Staff of the Serum Institute

Diary No. of letter replied to

General and Revenue Secretariat

( )

the 194 .

Date of issue 13-5-46

Signed by M H BR

List of enclosures

Copied by

Examined by

Section

File No.

Serial No.

No. A7 4902

To.

~~The Supd of Agri Services~~

The Director of Agri

Sir,

With reference to the correspondence ending with your note dated 6.12.1945 submitted to the Minister for Agriculture regarding the allocation of the staff of the Serum Institute, I am directed to state that Govt ~~considers~~ observe that three officials viz 1) B.R. Jayaranganappa 2) D. Narayana Rao and 3) H. Krishna Murthy have already been provided ~~with staff~~ by the Supd VAH in the general allocation of his office with grades which you think they should have got in the Serum Institute.

As they have got a similar grade, ~~there is~~ Govt consider that there is no hardship involved in these cases and as such the allocation of these officials gentlemen in the Seriu Institute as against the present individuals is not necessary to be pursued.

2) Regarding Mr P. Y. Venkatarayappa, ~~you~~ it was stated at the meeting ~~held in this office~~, that he was permanently absorbed in a better grade in the School at Somanahalli and that it was not right to show him as ~~so~~ permanent in two places. The Supd VAH Services ~~will report~~ will examine this question and if Mr P.Y.V. ~~he~~ is already permanent in Somanahalli Agricultural School, his place in the Seriu Institute may be treated as a vacancy and disposed of, preferably by appointing any of the officials that are alleged to have been superseded by the appointment of Mr Nimmanamma in 60-4-80.

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

3) As regards ~~your next~~ ~~complaint that~~ Mr Nuni Hammah ~~had~~ who is said to have gained undue by his appointment in the 60-4-80 grade as some of his seniors were overlooked, ~~I have to add that it was found~~ It was found that on the material produced by the Supd A & H Services that you had yourself confirmed him in a higher vacancy on 50-2-60 grade in preference to all the people who are now regarded as his seniors, thereby making him senior to all of them. Hence as things stood at the ~~time the allocation was made, the~~ his appointment ~~of Mr Nuni Hammah to~~ in 60-4-80 grade does not constitute any supersession. ~~Got therefore, consider that the action in having confirmed Mr Nuni Hammah in a and that it was rare~~

As you had confirmed him already on 50-2-60 in preference to the seniors mentioned. This supersession, made by you, was however held considered fair. But instead of reopening the whole question it was here decided

grade in preference to his seniors prior to this allocation was not fair. Instead of re-opening the whole question, ~~it was more desirable in the interest~~ the proposals for the re-organisation of Agri Dept ~~that~~ a similar grade was provided for the officers who were senior to him. You are requested to keep this in view when you submit proposals for the re-organisation of your office.

In these circumstances, I do not think that the G.O sanctioning the allocation of this staff of Serum Institute ~~may~~ in the revised grade should be given effect to. ~~The Govt. of A.H. Service~~ will take no action in the matter in the light of the above instructions and submit suitable proposals for consideration of Govt.

Regarding your issue no hasty given effect to the G.O till now inspite of your having reported to Govt as early as 24th July 1945 that you had given effect to it, it Govt observe that you had been permitted, on your representation, to withhold giving effect to it till ~~you~~ Govt were satisfied that

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

no undue hardship or overriding the principles of seniority has occurred in this case.

I have etc

Secy to Govt
Govt Dept

Memo No A7-5903 dt 18/7/46
Copy of the above co forwarded W/c to the Supd VA & Services for information and needful action

B. Q
for Secy to Govt

Copy to the Agri Secy
Memo No 2A7-5904 dt 18/7/46 (Re Compn)

S.O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. A. F. 5626-7—A. H. 42-43-13, dated 30th May 1945.

Serum Institute.

Sanctions the allocation of the staff of —— in the revised grades.

READ—

Government Order No. A. F. 831-2—A. H. 163-40-2, dated 14th August 1941, sanctioning the revision of the scales of pay of Clerical and Subordinate Technical Staff of the Serum Institute.

2. Correspondence ending with the letter No. Est. 329-1426—40-41, dated 7th September 1944, from the Director of Agriculture, submitting for sanction a statement of the establishment of the Serum Institute in the revised scales of pay sanctioned in the Government Order, dated 14th August 1941 read above.

ORDER No. A. F. 5626-7—A. H. 42-43-13, DATED BANGALORE, THE 30TH MAY 1945.

Government are pleased to direct that the allocation of the establishment of the Serum Institute in the revised scales of pay sanctioned in the Government Order, dated 14th August 1941 read above, be conferred to the officials who were permanently borne on the establishment of the Serum Institute on 14th August 1941, the date from which the re-organization was sanctioned.

2. On the above basis, sanction is accorded to the allocation of the establishment as detailed in the appended statement.

3. Government are pleased to direct that Mr. K. Munihanumiah, Clerk, on Rs. 35 in grade Rs. 35—5/2—60, on other duty as Accountant on Rs. 60 in the Office of the Junior Assistant to the Director of Agriculture, Grow More Food Campaign, be promoted to the grade Rs. 60—4—80 and permitted to draw the minimum of the grade, *i.e.*, Rs. 60 per mensem from the date of issue of this order.

4. They are further pleased to direct that Mr. P. Y. Venkatarayappa, Agricultural Inspector, doing duty as Head Master, Agricultural School, Somanahalli, be transferred to the Serum Institute as a permanent measure and allocated as clerk in grade Rs. 30—5/2—60. He will, however, be permitted to continue on other duty as Head Master, Agricultural School, Somanahalli, until further orders.

5. The allocation in the revised grades will take effect from the date of issue of this order.

MOHAMED ISMAIL SHERIFF,
Secretary to Government,
General Department.

To—The Director of Agriculture in Mysore.
The Comptroller to Government through the Financial Department.

Exd —B. G. S.

No. A. F. 5626-7—A. H. 42-43-13, DATED 30TH MAY 1945.

ANNEXURE.

Allocation Statement in respect of the posts, the scales of which have been revised in Serum Institute as per Government Order No. A. F. 831-2—A. H. 163-40-2, dated 14th August 1941.

Designation	Pay	Name of the official	Pay sanctioned in the grade
	Rs.		Rs.
Laboratory Section—			
1. Mechanic ...	35—5/2—60	Mr. C. Samuel ...	50
2. Laboratory Assistant.	25—2—45	N. S. Devarajan ...	35
3. Do ...	25—2—45	D. P. Nagappa ...	39+1
4. Do ...	25—2—45	P. N. Williams ...	39+1
5. Do ...	25—2—45	T. V. Thammiah ...	35
Packing Section—			
1. Carpenter ...	25—3/2—40	Sahadeva Mudaliar ...	34+1
2. Packer ...	18—1—25	Yellappa ...	20
Office Section—			
1. Head Clerk ...	60—4—80	Mr. B. V. Rangappa ...	80
2. Head Accountant ...	60—4—80	Mr. K. Munibanumiah ...	60
3. Clerk ...	30—5/2—60	Mr. B. N. Byatrayappa ...	50
4. Do ...	30—5/2—60	Mr. P. Y. Venkatarayappa, O. O. D. as Head Master, Agricultural School, Somanahalli.	He will be fixed on permanent pay he is getting elsewhere in the Agricultural Department.
5. Do ...	30—5/2—60	N. Veerasetty ...	40
6. Do ...	30—5/2—60	A. Narayana Rao ...	40
7. Do ...	30—5/2—60	Mr. G. Venkataswamy ...	Minimum pay of the grade.
8. Do ...	30—5/2—60	Mr. Y. N. Venkataramiah.	Do

WD 2555—GPB—820—8-7-45